

Met
Bio
Net

Metabolic Minds
Leadership development programme

Recruitment Pack



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Metabolic Minds

Leadership development programme



UK MetBioNet is recruiting candidates to a two year bespoke leadership development programme, Metabolic Minds

The Metabolic Minds initiative will provide additional support to individuals working in Metabolic Biochemistry.

Metabolic Minds will recruit early career individuals and offer them access to a range of career development opportunities designed to support the individual, encourage relationship building across the wider metabolic biochemistry network and deliver improvement projects that benefit the strategic direction of Metabolic Biochemistry in the UK.

The Metabolic Minds programme will provide:

- formal leadership training programme*
- external networking opportunities
- access to key Industry Partners (industry placement/training/mentoring etc.)
- placement at external laboratory/organisation (up to 8 week placement)
- experience of project management and delivery
- opportunities for public speaking
- continual quality improvement training

*POD leadership development course

A modular foundation programme for developing science based leaders.
4 key modules delivered over 8 days (4-6th Feb, 4-6th Mar, 1st-2nd Apr 2025)

- Strategic thinking
- Relationship Building
- Execution
- Influencing

Runs in parallel with the Metabolic Minds improvement project(s)

Further info available at <https://podltd.com/services/management-leadership/>

Advert

Have you got what it takes to be part of the Metabolic Minds initiative?



This is your opportunity to join the first ever cohort of Metabolic Minds and influence the future of Metabolic Biochemistry in the UK.

The Metabolic Minds programme is committed to promoting and developing careers in metabolic biochemistry by engaging with the next generation of metabolic scientists, nurturing talent and creating an environment where ideas can flourish and ultimately, be brought to life and implemented. For individuals, the programme will provide a platform and environment for developing new skills and networking across the stakeholder labs, in short, helping them to reach their full potential.

What makes a Metabolic Mind? Resilience, initiative, growth mind-set, ambition, enthusiasm, ability to think outside the box. Good communication & organisation skills, team working and a passion for metabolic biochemistry.

What commitment is required? The programme will run for two years during which time you will be required to complete the POD leadership course and a placement at an external laboratory/industry partner, and deliver an improvement project and MetBioNet workshop in conjunction with the rest of the team.

What sort of things will Metabolic Minds work on? The group will be encouraged to focus on projects which benefit the network, rather than an individual centre. For example, organising and hosting a MetBioNet workshop, undertaking national audits or service improvement projects, developing best practice guidelines.

What's in it for you? We will test your problem solving and team working skills, and challenge your initiative. You will deliver a project in parallel with the leadership course, enabling you to put your new found skills into action and facilitate the success of your project, whilst raising your profile within the network.

What funding is available? Funding will be provided to cover attendance, accommodation and travel (8 nights) at the leadership course. Additional funding of up to £5000 per candidate will also be available to support the external placement although candidates will also be encouraged to apply for other sources of funding. Funding will also be provided for up to eight more individuals to attend the leadership course (please note that travel and accommodation will not be provided).

Application process



1. Expressions of interest should be accompanied by a personal statement (500 words max), brief CV and letter of support from your Laboratory Lead. Please complete the submission form on <https://metbio.net/metabolicminds/> by 23:59 on 31/07/2024. If you have any questions about the application process, please contact Dr Rachel Carling (rachel.carling@viapath.co.uk) or Professor Stuart Moat (stuart.moat@wales.nhs.uk).
2. Shortlisted candidates will be invited to interview on **1st or 2nd October 2024, in Manchester.** Interviews will be conducted in person and the panel will include representatives from the Industry Sponsors. Each candidate will be asked to prepare a 10 min presentation on 'The future of metabolic biochemistry in the UK'.
3. The four successful candidates will be offered a place on the Metabolic Minds leadership development programme. Eight additional places will be available on the POD leadership course.
4. The Metabolic Minds programme will commence **January 2025** and end December 2026
5. The POD leadership development programme will run from **January - March 2025.**

Shortlisting Criteria

1. Key attributes
 - Passion for metabolic biochemistry
 - Growth mind-set
 - Resilience
 - Determination
2. Inter-personal skills
 - Ability to communicate ideas and express opinions
 - Ability to work as part of a team
 - Innovative thinker
 - Ability to build and develop relationships with others
3. Organisational skills
 - Manage time effectively
 - Prioritise tasks
 - Set goals and deliver them effectively
 - Self-discipline

Qualifying criteria

1. Applications are open to HCPC registered Clinical Scientists (band 7 or 8a) and Biomedical Scientists (band 6 or 7) permanently employed by a MetBioNet stakeholder laboratory
2. Applications must be accompanied by a formal letter of support from the local Laboratory Lead



Metabolic Minds is kindly supported by Industry Partners

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